

Generalforsamling 2024

## **2024/05 Forslag til generalforsamlingen**

Foreslået af: Lars Henriksen

### **Baggrund**

Repræsentation er en udfordring, vi har forsøgt at løse gennem mange år i Copenhagen Pride. Med den bestyrelse, som forventes sammensat i 2024, fremstår Copenhagen Pride endnu mere hvis, cis-kønnet, og uniform i alder og køn end næsten nogensinde før. En tilsvarende udfordring har vi i vore operationelle grupper. Hvis vi skal bevare opbakningen og legitimiteten i fremtiden, skal vi afspejle det miljø, vi påstår at repræsentere.

### **Forslag/Resolution**

Generalforsamlingen pålægger Copenhagen Prides bestyrelse, så snart som muligt, men inden næste generalforsamling, at udarbejde en plan for, hvordan bestyrelsen vil øge diversiteten i besluttende organer og grupper i Copenhagen Pride, samt sikre at de grupper i miljøet, som fra 2023 valgte ikke at deltage i Copenhagen Prides Parade og aktiviteter, kan se sig repræsenteret i vore tillidspersoner.

Planen skal indeholde forslag til en ny struktur, kvoter eller processer, som kan understøtte disse to mål.

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Annual General Meeting 2024

## **2024/04 Proposal for the General Assembly**

Proposed by: Lars Henriksen

### **Background**

Representation is a challenge we have been trying to solve for many years at Copenhagen Pride. With the board that is expected to be put together in 2024, Copenhagen Pride appears even more cis-gendered, and uniform in

age and gender than almost ever before. We have a similar challenge in our operational groups. If we are to maintain support and legitimacy in the future, we must reflect the community we claim to represent.

### **Proposal/Resolution**

The General Assembly instructs Copenhagen Pride's Board of Directors, as soon as possible, but before the next General Assembly, to prepare a plan for how the Board will increase the diversity of decision-making bodies and groups in Copenhagen Pride, as well as ensure that the groups in the community that from 2023 chose not to participate in Copenhagen Pride's Parade and activities can see themselves represented in our representatives.

The plan must include proposals for a new structure, quotas or processes that can support these two goals.